

# EARLY YEARS EDUCATOR / KEY WORKER

We are looking for a passionate Early Years Educator to join our dedicated team at Shoresh Nursery.

## About Shoresh Nursery

Shoresh Nursery is a Jewish independent day nursery for 0–5-year-olds, inspired by the Reggio Emilia philosophy and Montessori pedagogy. We can accommodate up to 38 children across our 2 micro settings, Shoresh Pre-School and The Nest which is home to our exclusive baby and toddler provision. With a child-centred approach to education, Shoresh aims to inspire and motivate our children to be independent learners. Our EYFS curriculum which is deeply inspired by the Montessori approach and the philosophy of Reggio Emilia is integrated with teaching Jewish values, practices and customs as well as celebrating Jewish festivals and our immersive approach to introducing and teaching the Hebrew language.

Shoresh is a term-time nursery with flexible wrap-around holiday care that is offered all year round. We offer full and part-time sessions as well as a shorter day option and breakfast club.

## About BNJC

BNJC is a Jewish community hub aimed at revitalising Jewish life in Brighton and Hove. Our state-of-the-art community centre provides facilities for residential, educational, cultural, religious, social and co-working.

By building a brand-new Synagogue, outstanding kosher dining options and a rich programme of events, we aim to support Jewish life in Brighton, across the spectrum and attract the Jewish community from all backgrounds to call Brighton and Hove their home.

The site includes both residential properties and commercial premises, located at 29-31 New Church Road, Hove. Alongside 45 residential units, the BNJC site comprises of Shoresh Nurseries; Novellino Brighton, a restaurant including a bakery and deli; Pro Fitness Gym, a Co-working space and events spaces. The site is shared with the Brighton and Hove Hebrew Congregation (BHHC) who operate the Synagogue and Mikvah.

BNJC is a registered charity in England & Wales, No.1195729. BNJC Trading Ltd, Company No.14174228, is the trading subsidiary of BNJC.

# Welcome



## Liz Brown, Executive Headteacher at Shoresh Nurseries

Thank you for your interest in joining our team. This is an incredibly exciting time to be joining Shoresh Nurseries having opened our Pre-School in September 2023 and having just opened our second exclusive baby and toddler micro setting, The Nest which is home to our smallest children in our Shoresh family. Nearly two years ago, we created a small team of passionate educators brought together by a common purpose of our commitment in giving children the foundations of an extraordinary life, through the highest quality of care and early childhood Jewish education. It has been the most exciting journey so far and we are incredibly proud of what we are curating. It really is the highest privilege for us to be gifted the opportunity to lay the foundation for a lifelong involvement in Jewish Education. If you are curious to find out more about this role, I relish the opportunity to speak with you, please do not hesitate to reach out to me.



## Marc Sugarman, CEO at BNJC

Education has always been at the cornerstone of Jewish community life. It not only preserves our heritage and traditions but also equips future generations with the knowledge and values needed to thrive in a rapidly changing world. Chief Rabbi Sacks said, “If you want to save the Jewish future, you have to build Jewish day schools – there is no other way”.

I am proud of what Shoresh has achieved to date in establishing excellent early years settings on the BNJC site, and the role it plays in fostering Jewish life and continuity in Brighton and Hove. We are delighted to be expanding the team, bringing together passionate educators who are committed to cultivating a love for learning and a strong Jewish identity in the youngest members of our community. If this role sounds like it could be right for you, then we’d love to hear from you.

# About the role

We are looking for a Level 3 qualified Early Years Educator / Key Worker with a minimum of three year's experience in a day care setting to join our nursery. The Early Years Educator will have a good understanding of the EYFS framework and will support the planning and delivery of high-quality educational activities that promote child development. We are looking for a candidate with a background of working in a Jewish early years setting, who can inspire a Jewish ethos at Shoresh and support the holistic incorporation of the Hebrew language into the nursery.

You will need to be thoughtful and proactive, committed to ensuring the provision of high-quality education and care for children, fostering a positive and inclusive learning environment. You'll need to be patient, helpful and enthusiastic in your approach to work and dedicated to building strong relationships across Shoresh and the wider BNJC team.

## Job Profile

**Job title:** Early Years Educator / Key Worker

**Reports to:** Executive Head Teacher

**Salary:** £25,584 per annum subject to experience

**Hours:** 41 hours per week

**Annual leave:** 33 days (270.6 hours) per annum, inclusive of all Bank Holidays.

**Location:** 29-31 New Church Road, Hove, BN3 4AD

**Start date:** September 2024

Staff are entitled to the following benefits:

- Access to onsite facilities, including the gym
- Discount in our restaurant, Novellino Brighton
- Enhanced parental leave and pay policies
- Enhanced sick leave and pay policy
- Private healthcare scheme

# Duties and responsibilities

- Plan and deliver age-appropriate activities and experiences in line with the EYFS curriculum.
- Work as part of a well-qualified and experienced staff team and contribute to the running and development of the nursery.
- Support the integration of daily, weekly, monthly and yearly Jewish practices, customs and festivals into the day-to-day running of the nursery alongside our on-site Rabbinic couple, R'Matt and Sheerelle Marks.
- Monitor children's food and drink consumption, feeding younger children and supervising older children during mealtimes.
- Support children with personal hygiene including changing babies and assisting with toilet training when required.
- Maintain accurate records of your key children's development and learning journeys and share with parents, carers and other key adults in the child's life.
- Develop and maintain strong communication with parents/carers to facilitate day-to-day caring and early learning needs both in person and via the Family platform.
- Attend out of working hours activities, e.g. training, staff meetings, prospective parent events etc.
- Be flexible within the working practices of the setting, undertaking other responsible duties where needed, such as preparation of snack meals, cleansing of equipment, etc.
- Ensure the health and safety of children and staff is maintained during all activities, both inside and outside the setting.
- Adhere to the nursery policies and procedure, as well as legislative requirements relating to childcare.
- To attend staff meetings as required and to undertake such other duties consistent with the nature and responsibility of the post as may be reasonably assigned by the Executive Headteacher.

## Person specification

- A minimum Level 3 or above Early Years Education and Childcare Qualification or equivalent.
- At least 2-3 years of successful experience of teaching in early years.
- Experience of working in a Jewish early years environment.
- An understanding and interest of the Montessori pedagogy and child-led practice. (You do not need to have direct experience of working in a Montessori setting, but we do require the candidate to have an interest in the Montessori approach).
- Highly effective communication, interpersonal and emotional intelligence skills which facilitate trust and positive relationships with staff, parents, children and the wider community.
- Understanding of the importance of appropriate information sharing and confidentiality in supporting children's and families' wellbeing.
- Knowledge and understanding of IT based systems and digital platforms.
- Right to work in the UK.

This post is exempt from the Rehabilitation of Offenders Act (1974) and does require an enhanced Disclosure and Barring Service Check. Applicants must be prepared to disclose any convictions they may have and orders which have been made against them.

## How to apply

The Executive Headteacher welcomes the opportunity for an informal conversation ahead of applying for the role. Please email [nursery@bnjc.co.uk](mailto:nursery@bnjc.co.uk) to organise a mutually agreeable time to meet or speak.

To apply for the role, please email [nursery@bnjc.co.uk](mailto:nursery@bnjc.co.uk) to request an application form ensuring full career history with dates and details of any breaks in work are included. Please submit this along with a covering letter (no more than 600 words) stating how you meet the requirements set out in the person specification and send to: [liz.brown@bnjc.co.uk](mailto:liz.brown@bnjc.co.uk).

Shoresh Nursery is committed to safeguarding the welfare of all its children and staff. All applicants will be required to provide evidence of their right to work in the UK and complete a health and suitability declaration. Successful applicants will be required to have an enhanced DBS check and two satisfactory references before starting work with us.

BNJC has a range of on-site accommodation options available. If you'd be interested in exploring these in addition to your application for this role, then please state this in your application.